DECISION SHEET

COUNCIL - WEDNESDAY, 5 FEBRUARY 2025

	Item Title	Council Decision	Services Required to take action	Officer to Action
1.1	Admission of Burgesses	n/a		
2.1	Notification of urgent business	No urgent business		
3.1	Determination of exempt business	No exempt business		
4.1	Declarations of interest and transparency statements	The Council resolved: to note the declarations of interest and transparency statements which will be recorded in the minute.		
5.1	<u>Deputations</u>	The Council resolved: to note the deputation and thank Mr Chowdhry for his contribution.		
6.1	Minute of Meeting of Aberdeen City Council of 11 December 2024 - for approval	The Council resolved:- to approve the minute.		

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6.2	Minute of Reconvened Meeting of Aberdeen City Council of 12 December 2024 - for approval	The Council resolved:- to approve the minute.		
6.3	Minute of Meeting of Urgent Business Committee of 18 December 2024 - for approval	The Council resolved:- to approve the minute.		
6.4	Minute of Special Meeting of Aberdeen City Council of 3 January 2025 - for approval	The Council resolved:- to approve the minute.		
6.5	Minute of Special Meeting of Aberdeen City Council of 3 January 2025 - for approval	The Council resolved:- to approve the minute.		
6.6	Minute of Reconvened Special Meeting of Aberdeen City Council of 16 January 2025 - for approval	The Council resolved:- to approve the minute.		
6.7	Minute of Special Meeting of Aberdeen City Council of 16 January 2025 - for approval			

	Item Title			Counci	l Decision			Services R to take act		Officer to Action
7.1	Establishment of Working Group - Communities, Housing and Public Protection Committee of 21 November 2024 Carried forward from December Council meeting Council Business Planner			to approve the establishment of an elected					Eleanor Sheppard	
8.1				(i) to H th (ii) o	Health Equity in Scotland MoU) from the business planner; and				Martyn Orchard	
9.1	Committee Places - CORS/24/353 Carried forward	Th (i) (ii)		olved:- content of the					Govern ance	Martyn Orchard
	from December		Committee	Partnership	Labour	Conservative	Ind. (x5)	Total		
	Council meeting		Anti-Poverty and Inequality	5	2	2	0	9		
			Audit, Risk and Scrutiny	5	2	2	0	9		
			Communities, Housing and Public Protection	5	2	1	1	9		
			Education and Children's Services	8	2	2	1	13		
			Finance and Resources	5	2	2	0	9		
			Licensing Committee	5	2	1	1	9		
			Net Zero, Environment and Transport	5	2	1	1	9		

	Item Title		il Decision			Services R to take acti	•	Officer to Action
	Pensions Planning Development Management		2 2	1	1	9		
	Staff Governance	5	2	1	1	9		
	Urgent Business	4	2	1	0	7		
	Integration Joint Board	(plus 2 subs)	1 (plus 1 sub)	0 (plus 1 sub)	0	4 (plus 4 subs)		
	Total:	60 (plus 2 subs)	23 (plus 1 sub)	15 (plus 1 sub)	7	105 (plus 4 subs)		
9.2	North East Scotland Investment 2 CR&E/24/355 Carried forward from December Council meeting	(ii) t	Committee (57 of to Scotland) Aberdeensh as the North Cone Joint effective for Gateway 4 (50 note the Group endo Scotland Involvement of At the Stepherdeen Cabstained for ad not yet the models; or approver ferms of F	to establish in terms of sect the Local	Government 73 with 73 be known 6 Investment 74 and to be 75 mission of 76 no Steering 76 North East 77 was Option 78 Members 79 Members 79 Members 79 Members 79 Members 70 Memb	City Develor and Regene	-	Julie Wood/ Stuart Bews

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Item Title	(iv) (vi) (vii)	based on Option B, the Investment Zone Co-signatories being the members of the Joint Committee; to approve the Joint Committee; standing Orders contained within Appendix 3 to the report; to approve the proposed membership of the North East Scotland Investment Zone Joint Committee to be Aberdeen City Council (x3), Aberdeenshire Council (x3), Opportunity North East, University of Aberdeen and The Robert Gordon University as illustrated at Option B; to agree that a North East Scotland Investment Zone Programme Board should be established to support the Joint Committee and agree its Terms of Reference in Appendix 4; to approve the initial proposed membership of the North East Scotland Investment Zone Programme Board as contained within Appendix 4; Aberdeen City Council, Aberdeenshire Council, Opportunity North East, University of Aberdeen, The Robert Gordon University, Scottish Enterprise and Energy Transition Zone Ltd; to appoint Councillors Allard, Yuill and McLellan as the three named members to the North East Scotland	-	Officer to Action
		Investment Zone Joint Committee, and one Partnership substitute (Councillor Radley), one Labour		

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		substitute and 1 Conservative substitute (names to be confirmed); (ix) to agree that Aberdeenshire Council will act as the Accountable Body for the Investment Zone as they have done for the City Region Deal; and (x) to note that the Chief Officer - City Development and Regeneration would ensure access was provided to letters of support regarding ownership of relevant land in the Aberdeen area; (xi) to note that the Chief Officer - Corporate Landlord would circulate details in terms of land owned by the Lands of Torry Trust and land owned by other Council accounts; and (xii) to note that officers were considering the matter of Investment Zone Steering Group minutes and whether they could be shared with elected members and would confirm the position in due course.	City Development and Regeneration Corporate Landlord	Julie Wood Stephen Booth
9.3	Governance Review of Trusts - 2024 Update - CORS/24/350 Carried forward from December Council meeting	To be considered at a later date.		
9.4	Council Annual Effectiveness Report - CORS/24/349 Carried forward from December Council meeting	To be considered at a later date.		

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9.5	February 2025 RAAC Update - F&C/25/030	To be considered at a later date.		
9.6	Accounts Commission Findings - s102 Report Council Tax Refunds - A Significant Fraud - CORS/25/031	To be considered at a later date.		
9.7	<u>Treasury Management Policy - CORS/25/013</u>	To be considered at a later date.		
10.1	"Treating citizens fairly at work is important for the wellbeing of Aberdeen as a community. Aberdeen City Council relies on our own staff to deliver vital services to the public, and our ability to serve the public fundamentally relies on valuing our own staff. The Scottish Government's policy of "Fair Work First" highlights many important principles, and states that "Fire and rehire" tactics do not align with the principles and expected practice of Fair Work. This approach is taken forward by the UK government's Employment Rights Bill which proposes 28 new individual employment rights, and includes	To be considered at a later date.		

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	proposals to severely restrict the "Fire and re-hire" of staff by employers.			
	We support the approach by the UK and Scottish governments and, we believe "Fire and re-hire" is a detriment to staff, and agree that officers must not use "Fire and re-hire" with our own staff. We note that the Council approved in its 2024/25 General Fund budget savings of up to £5m per annum from organisational redesign, and these savings should not be from "Fire and re-hire". To reassess the delivery of previously approved budget savings in future years, this should be referred to the 2025/26 budget meeting on 5 March 2025."			
11.1	Exempt/confidential business	No exempt/confidential business		

If you require any further information about this decision sheet, please contact Martyn Orchard, tel 01224 067598 or morchard@aberdeencity.gov.uk